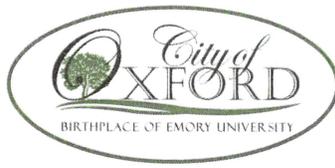


Oxford Mayor and Council
Special Called Work Session
Thursday, March 19, 2026 – 8:00 a.m.
City Hall
110 W. Clark St – Oxford GA 30054
A G E N D A

1. **Mayor's Announcements**
 - Discussion of any key priorities Council may have for the Operations Budget in FY 2027
2. **Review and Discussion of Goals for the FY 2027 Operations and Capital Budget:**
 - Revenue projections and fund trends
 - Major operational cost drivers – wages, benefits, insurance, and utilities
 - Overview of available capital funding and external grant funds
3. **Discussion: FY 2027 Operations Budget Goals:**
 - Maintaining high-quality municipal services
 - Ensuring competitive staffing and operational capacity
 - Improving customer service, transparency, and technology use
 - Enhancing financial sustainability and maintaining reserves
 - Addressing departmental needs (Administration, Police, Streets, Parks, Water/Sewer, Electric)
4. **Next Steps in the FY 2027 Budget Process**
 - Milestones and deadlines
 - Council review schedule
 - Public engagement and communication opportunities
5. **Other Business**
6. **Work Session Meeting Review** – Mayor Eady will review all the items discussed during the meeting.
7. **Executive Session** - An Executive Session could potentially be held for Land Acquisition/Disposition, Addressing Pending or Potential Litigation, and/or Personnel.



Budget Calendar for FY2027

Fri., 2/20/26	Capital Budget forms and Operations Budgets distributed to department heads
2/26/26 – 3/6/26	Budget reviews individually with Department Heads and City Manager
Wed., 3/4/26	8:00 a.m. to Noon – City Council Budget Retreat
Fri., 3/13/26	Operations Budget Distributed to Council for their review
Thurs., 3/19/26	8:00 a.m. to 11:00 a.m. – Special Called Council Work Session review of budget with focus on operations
Fri., 4/10/26	Capital Budget Distributed to Council for their review
Thurs., 4/16/26	8:00 a.m. to 11:00 a.m. – Special Called Work Session review of budget with focus on capital projects
Sun., 5/10/26	Combined advertisement appears in <i>Covington News</i> for presentation to council, Public Hearing, and adoption. (At least a week must intervene between the ad & Public Hearing.)
Mon., 5/18/26	Public Hearing – 6:00 p.m. and Work Session (At least a week must intervene between the Public Hearing and budget adoption.) Remind the Council about adopting the millage rate.
Mon., 6/1/26	Adopt Budget - 7:00 p.m. (Decision point if there is not a full rollback of the millage rate.)
Fri., 7/10/26	Receive Tax Digest from County Tax Commissioner. Note: If Council does not increase millage or adopts the rollback rate, we will have the advertisement of the city's Five-Year History ready for publication.
Sun., 7/19/26	Five-Year History Ad with notice of Public Hearing published.
Mon., 7/27/26	Hold Two (2) Public Hearings for Council to adopt millage rate. 9:00 a.m. and 6:00 p.m.
Mon., 8/3/26	Hold Third and final Public Hearing 6:00 p.m. for millage rate. Council adopts new millage rate at Regular Session meeting.
Mon., 8/17/26	Tear sheet and PT38 to Tax Commissioner.
Fri., 8/21/26	Tax Commissioner delivers report to State by this date.

Notice: If the millage rate is increased above the rollback rate, law requires (3) three public hearings and advertising seven days apart from each other prior to final adoption.